



Glen Buck, Director of Personnel
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January 26, 2024

Mr. Joyner:

In accordance with [Pitt County Board of Education Policy 7940 \(Classified Personnel: Suspension and Dismissal\)](#), I am writing this letter to inform you that the Superintendent has decided to terminate your employment with Pitt County Schools. You have been on Suspension with Pay since January 22, 2023.

As you and I discussed, we received information and evidence from the mother of a female student of inappropriate text messaging that you sent the student. It is clear in the text conversations that you were the initiator of almost all the conversations. In addition, you texted inappropriate comments to the female student such as "I want to be in your body" and "I want to eat you." The Superintendent has decided to terminate your employment with Pitt County Schools effective today due to this unacceptable conduct which violates professional ethics and standards of relationship between a staff member and student.

In lieu of termination, if you wish to tender your resignation now, effective at the close of the day on January 26, 2024, you may submit a letter of resignation and email it to Glen Buck.

As a classified employee, you have the right to request a Board hearing over your termination. If you wish to do so, please contact the Board's attorney, Emma Hodson, via email at EHodson@pitt.k12.nc.us within fifteen days of receiving this notice.

In accordance with G. S. 115C-325, a copy of this correspondence shall be placed in your personnel file five days after the receipt of this notification. You have the right to submit a written rebuttal.

Sincerely,

Glen Buck, Director of Personnel
CC: Personnel File